

THE HIGHER SCHOOL OF SECURITY AND ECONOMICS

O P I N I O N

of the scientific works presented in the competition to occupy an academic position "associate professor" in the field of higher education 9. "Security and Defense", professional direction 9.1. "National Security (Economic and Financial Security)", announced in SG No. 89/ 08.11.2022

Candidate in the competition: Dr. Martin Mashlan

Author of the opinion: associate professor Dr. Milorad Rumenov Yordanov

Basis for drawing up the opinion: order of the Rector of the Higher School of Security and Economics, Plovdiv, No. 74 dated 08.02.2023.

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Plovdiv

1. General characteristics of the candidate's teaching and research activities

Candidate for the competition for the academic position of "associate professor" in the field of higher education 9. Security and defense, PN 9.1. "National Security (Economic and Financial Security)" is Dr. Martin Maslan. The candidate's research and scientific-applied activity is directed in the field of risk management in the context of economic security.

Martin Mashlan graduated in 1995 in Business Economics from the University of Economics in Bratislava, Faculty of Business Administration in Košice. In 2018, he graduated from the IPE Management School - Paris, France and the University of Safety Management in the city of Košice, with an educational and qualification degree of Master of Science (MSc.), specialty "Strategic Management". In 2019, Mr. Mashlan obtained a PhD degree, (Doctor of Philosophy), in the curriculum "State Security and Defense", with the field of study: "National and International Security". The topic of his dissertation work is "Use of security risk analysis methods in the protection of the transport of people and materials" at the Academy of the Armed Forces of General Milan Rastislav Stefanik in Slovakia.

The candidate has significant academic experience - teaching and research. From 2013 until now, Dr. Mashlan has been a teacher at the Higher School of Safety Management in the city of Košice. Since September 2018, he has been the head of the "Economics and Safety of Transport" department. From 1995 to 2013, Dr. Mashlan held management positions in various enterprises, the nature of his duties being directly related to risk management.

The biography of Dr. Martin Mashlan and the presented evidence of scientific and teaching activity show the high expertise and proven practical capacity in areas relevant to the requirements of the procedure. Thematically, his works are focused on the relationship between risk management and economic security.

The research thesis formulated by the author is based on the systematization of existing research in theory and practice with the aim of generating new knowledge about effective security mechanisms, tools and models, in particular about economic security and business risk assessment.

The biography of the only candidate under the present competition procedure shows expertise and definitely proven scientific research and administrative capacity in areas fully relevant to the requirements in the procedure. With his professional and practical experience, as well as research potential, the candidate contributes to the formation of the necessary capabilities in the security sector.

2. Correspondence of the quantitative results of the candidate's scientific and teaching activities with the minimum national requirements for occupying the academic position "associate professor" in the professional direction "National Security"

The scientific production presented by the candidate in the competition fully meets the national minimum requirements for occupying the academic position "docent" in activities and indicators in PN 9.1. "National Security". All publications by Dr. Maslan are copyrighted. He has submitted for review 13 (thirteen) scientific works published after obtaining the ONS "doctor". The scientific works of the candidate have a total volume of 603 pages, and are separated as follows:

- a book based on a protected dissertation - 1 (one) volume of 193 pages;
- monograph – 1 (one) issue. in a volume of 202 pages;
- scientific articles and reports - 9 (nine) issues in a volume of 78 pages;
- textbooks – 2 (two) volumes of 170 pages.

The scientific works have been published in prestigious publications and are directly related to the scientific specialty of the competition for the academic position of "associate professor". Each of the scientific works is a transition and upgrade in Dr. Maslan's research activity.

Two of the scientific articles are in print, for which a properly formatted document has been submitted. Of the total number of scientific works for review, 6 (six) are authored and 7 (seven) are co-authored.

The scientific production presented by Dr. Maslan fully meets the national minimum requirements for occupying the academic position "docent" in activities and indicators in PN 9.1. "National Security ". A reference is submitted with a total point equivalent of 455.8 points with a minimum required 400 points.

The publications submitted for review by the candidate are sufficient for participation in the competition for the academic position of "associate professor" at VUSI, Plovdiv.

The applicant has submitted a reference for citations, from which it is clear that the submitted citations exceed the minimum national requirements of PPZRASRB (215 points out of the minimum required 50).

In summary, the evidence presented by Dr. Maslan establishes the fulfillment of the national minimum requirements, as required by Art. 24, para. 1, item 4 ZRASRB.

The presented scientific works are directly related to the scientific specialty and the thematic area of the competition for the academic position of "associate professor". The achieved scientific and scientific-applied results and contributions in the works of Dr. Maslan define him as a purposeful scientist and researcher, knowing and developing the current trends in the fields he studies, with an eye on the future development of security systems. This is confirmed by the fact that each of the scientific works is a transition and upgrade in the candidate's research activity.

The papers presented by Dr. Maslan are distinguished by relevance, consistency and analytical thought and are directly related to the scientific specialty and thematic area of the competition.

3. Evaluation of scientific achievements and contributions in the works proposed for review

The works created by Dr. Maslan are related to the requirements for occupying the academic position "associate professor" in the professional direction "National Security".

The main monographic work presented by the candidate for participation in the competition is an author's work with the title in English "Risk Management Options Affecting the Economic Security of Business Entities".

The scientific and scientific-applied merits of the monographic work and its accompanying publications make it applicable and accessible to a wide readership related to risk management in economic security.

The monographic work has a volume of 202 pages and is structured as follows - introduction, nine chapters, conclusion and bibliography.

The research topic is relevant, given the problems related to the economic security of enterprises, in the context of the understanding of broad security, including issues related to informational, physical, operational and other types of security in companies. The different aspects of internal and external security are particularly relevant, both in view of the new challenges to the internal security of enterprises, and the external security determined by the unfavorable market environment that characterizes the current moment.

The object of research in the monograph is the possible forms and methods of risk assessment, considered both from their content point of view and from the point of view of their applicability to different types of organization of company activity.

The author considers security in terms of the influence of the overall state of the security environment, which depends on both external and internal factors. According to him, the enterprise can mainly influence internal factors, with external factors being more problematic, insofar as they are influenced by factors beyond its ability to influence, such as the interests of international financial groups, the interests of the EU as well as the means available to the governments of individual countries, which is reflected in the creation of a competitive environment.

Dr. Maslan explores issues related to the security and safety environment, the impact of the external and internal security environment, and security risks and threats. Issues related to risk assessment and the application of various analytical methods in risk assessment and management are discussed. The main types of analytical methods and their possible applicability and relevance to various security environment hypotheses are explored.

Enterprises have been analyzed with regard to the external and internal security environment, as well as possible risks and threats, as well as the place of risk management in the enterprise's management system.

The author examines the various models of organization of security in the enterprise and their applicability, advantages and disadvantages when it comes to individual types of enterprises - the integrated model, the model of minimum technological security, the model of formal security, etc. Security models are examined with an enterprise security policy in mind.

The monographic work examines the various aspects of security that are related to the protection of various types of company assets.

An analysis was made of the elements of the enterprise's assets and their relation to the company's liquidity, such as the ability to fulfill existing obligations

The investment strategies and investment planning of the enterprise, the cash flows during the investment period and the importance of own and borrowed capital in the implementation of the investment process are investigated.

Last but not least, the possible legal and commercial mechanisms for securing the company's claims are indicated.

The author describes the procedures used in risk assessment as well as specific analytical methods that can be used when dealing with risks. The purpose of identifying risk

factors is to create a list of events that could cause an unwanted interruption of current processes. The monograph describes and compares both the methods of guaranteeing the payment of claims and the methods of more effectively punishing existing debtors and the proposals to eliminate other risks affecting the overall economic security.

In the conclusion, the importance of the external and internal aspects of security and the need for risk analysis and assessment within the strategic and operational management of an enterprise are substantiated.

The monograph is a comprehensive study of enterprise security models and the interaction of these models with the internal and external security environment. Comprehensive models of analysis, assessment and management of internal and external security risks are also proposed and possible solutions for their minimization are proposed.

The works presented by the candidate, in addition to making a significant contribution to the enrichment of theory in the field of economic security, also have a high practical value, in view of the significance of the challenges facing the modern management of security services.

The results of the author's scientific works, both as theoretical justifications and as formulated guidelines for practical activities, are of direct importance for improving the work of competent structures and specialized bodies in the indicated field.

4. Scientific and applied results and contributions in the works of the candidate

The contributions in the papers submitted for participation in the competition for the academic position of "associate professor" are distinguished by their scientific and scientific-applied significance for the effective management of processes related to economic security. I accept Dr. Maslan's attached reference to the contributions made.

The contributions in the papers submitted for participation in the competition for the academic position of "associate professor" are distinguished by their scientific and scientific-applied significance for the effective management of risk in the context of economic security and its connection with national security. The following important scientific contributions of Dr. Martin Mashlan's research can be noted.

As a scientific contribution, the enriched and further developed theoretical framework of applicability of risk management from security positions with an emphasis on the economic security of economic entities can be indicated.

The role of financial security as a prerequisite for the solvency and liquidity of business structures has also been proven.

New knowledge has been generated based on effective innovative mechanisms and tools for risk management in the context of economic security.

The scientific-expert platform for creating a conceptual model for risk management of business organizations, with a legal-regulatory framework adequate to the dynamic changes of the security environment in Slovakia, with a contribution to the economic security of business entities, is scientifically substantiated and provable.

The author has proposed an algorithm for an integrated approach to risk management for business entities through the use of information systems, refracted through the prism of economic security as a component of Slovakia's national security system.

A methodology for increasing the financial stability of business entities and the financial discipline of borrowers is also proposed.

The role of the transport systems for the efficient functioning of the logistics activities of the business structures is also defensible, as the reasons for the existing disparities and the approaches to protecting the personal data of the subjects in the logistics system have been revealed.

The significance and effect of the contributions to science and practice, which are the personal work of the candidate for the competition, are proven in his scientific works, which confirm him as a scientist in the field of economic security.

4. Originality of the presented works and reliability of the scientific data therein

When familiarizing myself with and evaluating the works of Dr. Maslan, I did not find any plagiarism. The publications presented for evaluation by the scientific jury are the personal work of the candidate for the academic position "associate professor". The methodology used in the research combines various methods, the exercise of which separately or in combination leads to an assessment of the reliability of the scientific data obtained.

The author of the works has provided written references, which reflect the points received by groups of indicators for compliance with the minimum national requirements for an associate professor in the professional direction "National Security", the contributions to theory and practice contained in the publications and the received scientific and practical applied results. I accept the contributions and scientific results described and explained by the applicant in the references attached to the competition materials.

I recommend that Dr. Maslan, in the future, direct his publication activity to peer-reviewed and indexed publications in the international scientific network.

6. Conclusion

The research works of Dr. Martin Mashlan deserve a positive evaluation.

He has an excellent knowledge of the literary sources on the researched issues and uses them with an aspiration for a creative approach. The scientific parameters of the candidate meet the legal requirements for acquiring the academic position "docent" in the professional field "National Security". I do not know the candidate in the competition personally, but looking at his overall scientific activity, I remain convinced that he is an established and recognized scientist with excellent prospects for further development.

All this gives me reason to propose to the respected scientific jury of the competition that Dr. Martin Mashlan be selected and proposed to occupy the academic position of "docent" in the field of higher education 9. "Security and Defense", professional direction 9.1. "National Security (Economic and Financial Security)", for the needs of the Higher School of Security and Economics, Plovdiv.

25.02.2023

Sofia

Prepared the opinion:

/Assoc. prof. Milorad Yordanov, PhD /

