



REVIEW

From: Prof. Dr. Atanas Georgiev Lyondev, habilitated at the Higher School of Security and Economics, Plovdiv, in the field of higher education 3. Social, economic and legal sciences, professional direction 3.8 Economics, scientific specialist: Finance, money circulation , credit and insurance, Department of Economics and Management

- ✓ №39480: Register of scientific activity in the Republic of Bulgaria:
<https://cris.nacid.bg/public/scientist-preview/16592>
- ✓ №29680: Register of academic positions and dissertations at NACID:
<https://ras.nacid.bg/dissertation-preview/16592>
- ✓ <https://www.researchgate.net/profile/Atanas-Lyondev>
- ✓ https://scholar.google.com/scholar?hl=bg&as_sdt=0%2C5&q=atanas+lyondev&oq=bg
- ✓ <https://orcid.org/0000-0002-2852-571X>

REGARDING: The scientific works of the candidate **Assistant Professor Majid Naji Kadim dm** presented for participation in a competition for the academic Security and Economics, Plovdiv, in the field of higher education 3. Social, economic and legal sciences, professional direction 3.7 Administration and management, scientific specialty "Health Management", announced position „Professor" at the Higher School of in the State Gazette, no. 99/13.12.2022

I present my review of this competition as a member of the Scientific Jury, determined by Order No. 95/27.02.2023 of the Rector of HSSE

The review was developed according to the requirements of the current Law on the Development of the Academic Staff, the requirements of the Regulations for the Application of the Law and the Regulations for the Development of the Academic Staff of HSSE, Plovdiv.

The only candidate in the competition for the academic position "Professor" at HSSE is Associate Professor Majid Najid Kadim dm. The deadlines for the competition have been met and the submitted documents have complied with the requirements.

1. GENERAL PERSONAL AND PROFESSIONAL INFORMATION ABOUT THE CANDIDATE

Associate Professor Majid Najid Kadim, PhD, was born on 27.07.1960 in Babylon, Iraq. He graduated in medicine in 1988 at the Medical University of MU, Plovdiv. In 1995, he acquired a specialty in urology at the Medical University of Sofia.

In 2015, he acquired the Doctorate in the field of higher education 7. "Health and Sports", professional field 7.1. Medicine after a successfully defended dissertation on the topic: "Problems related to urothelial carcinomas of the upper urinary tract", acquired at the Faculty of Medicine at the MU - Plovdiv.

Associate Professor Majid Kadim dm has many post-graduate educational qualifications, of which I would like to single out those in the field of operative gynecology, in laparoscopic surgery-urology at the urology clinic - University Hospital, Halle, Germany, under the supervision of Prof. Fornare, in urogynecological surgery-Sofia Medical Academy, City of Sofia, Course on working with ionizing rays, Course-carcinomas of the testis and bladder-European School of Urology, Course on conventional and invasive ultrasound with Certificate of legal capacity to work with ultrasound equipment.

He is a member of the Bulgarian Medical Union, the Bulgarian Society of Urology and the Bulgarian Association of Urogynecology. He has good abilities for teamwork and social communication, as well as professional skills in the field of clinical urology, participation in the scientific activity of the Clinic of Urology at UMBAL-"St. Georgi" - Plovdiv. He speaks foreign languages at a professional level - English and Russian. Works great with computer programs Word, Power point, Excel, etc.

In 2018 holds the academic position of Associate Professor at the Higher School of Agribusiness and Regional Development, Plovdiv, majoring in "Health Management".

Since 1989, he has been working on his specialty at UMBAL "St. Georgi" EAD, Plovdiv. From 2020 and currently heads the Urology Clinic of the UMBAL St. Georgi, Plovdiv.

Participates in an international scientific and educational project: Erasmus+Strategic Partnership project titled: "Nutrition for the elderly - Cross-sectoral approach for training and coaching" developed by the University of Agribusiness and Rural Development - Plovdiv, Bulgaria.

2. GENERAL CHARACTERISTICS OF THE REPRESENTATIVES TO REVIEW PUBLICATIONS

According to the presented list of publications, the candidate has **39** publications related to the subject of the competition. Of these, I accept thirty-nine scientific papers for review, which were published after obtaining the educational and scientific degree "docent".

2 monographs by the candidate and other **35 publications**, where he is the first or second author, as well as other participations in scientific forums are presented. Emphasis is also placed on the place of the surgeon or urologist in the construction of algorithms for managing the behavior of operators in oncurological diseases. His scientific publications examine in detail specific strategies for the diagnosis and treatment of urothelial carcinomas of the upper urinary tract. **Two textbooks** are also presented.

The culmination of the scientific research output of Assoc. Dr. Majid Kadim are the two author monographs - "Prevention of conflicts in the medical team as an effective means of management in health care" and "Management of medical behavior in urinary incontinence", where the problem of conflicts in the medical collective is considered through the prism of professionals: urologists, surgeons and other medical specialists with a view to assessment, prevention and development of effective strategies for their management.

Of interest is the content in articles numbered 9, 10 and 11, respectively: "Frequency of oncurological prophylaxis in Bulgaria", Familiarity of Bulgarian men with the risks of prostate cancer disease" and "Frequency of general preventive examinations in Bulgarian men", where the management of physician behavior in urothelial carcinomas of the upper urinary tract is

emphasized. Regarding bibliographic citations, according to the presented document from 2022, Associate Professor Kadim was cited 21 times in Bulgaria.

3. SCIENTOMETRICAL DATA (COMPLIANCE WITH NECESSARY MINIMUM NATIONAL REQUIREMENTS)

According to the Report on the fulfillment of the necessary minimum national requirements presented by Associate Professor Majid Kadim, acc. Art. 2b and Art. 26 of the Law on the Development of the Academic Staff in the Republic of Bulgaria and Appendix to Art. 1a, para. 1 of the Regulations for its implementation (PPZRASRB), adopted by PMS No. 202 of 10.09.2010, final update from 19.02.2019, tab. 2. "Number of points according to the candidate's indicators", the same amount to **635** points, with which the candidate has fully fulfilled the necessary requirements for the academic position of "professor".

4. PEDAGOGICAL ACTIVITY AND EXPERIENCE

Associate Professor Majid Kadim dm has an academic internship as a teacher, for the period 2017-2022, in the Higher School of Agrarian Development of the Regions and in the Higher School of Security and Economics, in the specialty "Health Management", with the disciplines: "Leadership in the management of Differences", 'Quantitative Methods in Health Management' and 'Urology'. In the Higher School of Security and Economics, the city of Plovdiv, he assists in the training of students in health management.

5. SIGNIFICANCE OF CONTRIBUTIONS TO SCIENCE AND PRACTICE

I divide the scientific contributions of Associate Professor Majid Kadim dm into several categories: contributions with a scientific-theoretical aspect, with a scientific-applied value, scientific contributions of an original nature and methodical contributions, namely:

Contributions with a scientific-theoretical aspect and scientific-applied value

This thematic direction is the most thoroughly developed section in his research activity. In the applied aspect, a number of publications are devoted to the current trends, methods and concepts for the management of socially significant oncological diseases. Ass. Prof. M. Kadim for the first

time examines two indicators of the epidemiology of Urothelial carcinomas of the upper urinary tract regarding their frequency:

- Percentage of those operated on for urothelial carcinomas of the upper urinary tract compared to all those operated on for urological diseases;

- Percentage of patients with urothelial carcinomas of the upper urinary tract compared to all patients who passed through the same clinical base.

Scientific contributions of an original and methodical nature

1. For the first time in our country, a representative monocentric retrospective study of urothelial carcinomas of the upper urinary tract was conducted, corresponding to world standards, which is an original contribution of the scientific production of associate professor Majid Kadim, MD.

2. It is indicated that in retrospective longitudinal studies covering longer periods, it is appropriate to take into account the modernization in diagnostic and treatment methods at the beginning and at the end of the study.

3. The need for indications for directed exclusion of the UKGPP is indicated in case of:

- Positive cytology and absence of carcinoma in DPP;
- Multiple, multifocal and persistent recurrence of bladder carcinoma.

4. Developed diagnostic and therapeutic algorithm tailored to our specific capabilities.

From the scientifically substantiated contributing characteristics, the candidate provides us with original ideas in the management of the work of specialists in significant and modern scientific problems with additional scientifically proven alternative and complex modern directions.

A particular advantage of the scientific contributions is the practical information with a rich content, consistent with the current regulations; familiarization with synthesized solutions, applicable in the Bulgarian conditions and correct managerial choice; development of unique original standards to optimize the work of specialists in surgical and intensive units for their professional growth, planning and formation of specific human resources. In this regard, the candidate provides the audience with a multifaceted opinion on the inclusion of modern scientific and educational methodology with a bioethical, social and psychological nuance and a proven scientific impact.

6. CRITICAL NOTES AND RECOMMENDATIONS

I do not know the candidate personally, but I claim that he is a professional, a scientist with a consistent and clear approach to the problems related to the regulation of processes and activities in health management and specifically in the field of urology, with extensive professional and management experience acquired in the health field . It is obvious that he has a good education (master's degree, doctorate and habilitation) and qualification in the field of his scientific creativity and occupation. His very good command of written and spoken English and Russian and his excellent computer literacy allow him to use a significant amount of foreign sources of information and to keep his scientific output up to date.

I have no significant criticisms of the candidate regarding his production presented in the competition for professorship. Given the experience gained and the authority gained, I recommend Associate Professor Kadim to continue his activity as a teacher, maintaining research activity and participating in projects by publishing scientific production in global databases.

7. CONCLUSION

The scientific production presented for review is sufficient in terms of type, volume and quality and meets the requirements of the Law on the Development of the Academic Staff in the Republic of Bulgaria, the Rules for its Implementation and the Rules for the Development of the Academic Staff of VUSI, Plovdiv. The candidate's publications show that he has a good theoretical and practical training, and is distinguished by research qualities in the fields of knowledge studied by him, which presents him as a proven specialist gynecologist, scientist and innovator. Given the quantitative and qualitative characteristics of the presented scientific publications, the significance of the contributions to science and practice, and the candidate's qualities, I consider that his candidacy meets the requirements for holding the academic position of "professor".

All this gives me a moral basis, giving a positive assessment and recommending to the members of the esteemed Scientific Jury to vote positively and propose to the Academic Council, Associate Professor Majid Naji Kadim dm, to be elected to the academic position of "Professor" at the Higher School of Security and economics, city of Plovdiv, in the field of higher education 3. Social, economic and legal sciences, by professional direction 3.7. Administration and management, scientific specialty "Health Management".

03/23/2023
Plovdiv

Reviewer:
(Prof. Atanas Lyondev PhD)