

OPINION

on a competition for the academic position of "professor" in the scientific specialty "Health Management" in the field of higher education: 3. Social, economic and legal sciences in a professional direction 3.7 Administration and management for the needs of the Higher School of Security and Economics - Plovdiv. announced in SG No. 99/ 13.12.2022 with candidate: Assoc. Dr. Majid Naji Kadim.

by Prof. Dr. Iliya Atanasov Batashki - Chairman of the Medical Institute at the Medical Institute of the Ministry of the Interior - Sofia

The candidate for the current procedure, Assoc. Dr. Majid Kadim, is a Master of Medicine and Health Management graduate of the Medical University - Plovdiv and holds a specialty in Urology. Already in his student years, he showed interest in scientific research. Later, he defended a dissertation on the topic: "Clinical, diagnostic and surgical aspects of urothelial carcinomas of the upper urinary tract" and received a Doctor of the National Academy of Sciences. In his professional career so far, Associate Professor Majid Kadim has successively gone through all the steps of his academic growth.

During his long-term activity as a field researcher, he established himself as a urologist with high professionalism and a person with a pronounced sense of responsibility towards the problems of modern medical art and education.

My assessment in this opinion is based on the habilitation report indicated in the present procedure for the candidate's activities after taking the position of associate professor in 2018. The presented documents and materials, arranged in several sections, are well-argued and eloquent for a wide-ranging activity. They meet the requirements according to the RSARD and the Regulations for its implementation, attached are:

- curriculum vitae, diplomas for completed higher education and for the acquisition of a scientific and educational degree "doctor", for holding the AD "associate professor", certificates - medical and criminal record, certificates for internship in the specialty and for teaching activity;
- table for the fulfillment of the minimum national requirements for the academic position "professor", evidentiary materials according to the table under items A, B,

G, D and E - diploma for the scientific degree "doctor", monographic work with summaries of the content, list of publications and printed articles;

- evidentiary material according to indicator "D" from the table - reference for citations and reviews;

- evidentiary material according to indicator "E" from the table - references for educational activity and teaching aids;

- report on the contributions of habilitation materials.

The opinion summarizes the activities presented in the habilitation reference in two directions: Scientific activity and educational-methodical activity.

The scientific activity of Prof. Majid Kadim is multifaceted - publications in refereed scientific journals, participation in scientific conferences and seminars, guidance and consulting of specialists. According to the scientometric tables and requirements for indicators "A, B, and D", the following groups can be distinguished: Dissertation work; two monographs; Published articles and reviews; Citations and reviews in indicator "D"; Participation in a scientific, educational project under item "E".

1. Through the dissertation work: "Clinical, diagnostic and surgical aspects of urothelial carcinomas of the upper urinary tract", Assoc. Majid Kadim received the ONS "Doctor" and fulfilled the requirements of PPZRS, for which he received 50 points.

2. The presented monograph "The prevention of conflicts in the medical team is an effective means of management in health care" is the habilitation work of the candidate. The content is presented in 130 pages. The attached monographic work proves the fulfillment of the required number of points according to PPZRASRB, indicators group B – 100.

3. Published articles (group D). One monograph and 35 articles published in refereed editions are presented. All of them are thematically related to the main research objectives of the candidate, concerning the problematic of traditional practices in health management and their significance and application in the educational process. Thus, Assoc. Kadim demonstrated 220 points on this indicator.

4. Citations. In the columns of the table from group D, Prof. Kadim applies evidence for 21 citations in articles and 6 in monographs with a total of 165 points for this indicator.

II. Educational and methodological activity: The teaching path of the candidate Assoc. Dr. Majid Kadim presented in the biography shows that it is related to the educational process at MU-Plovdiv, VUARR-Plovdiv and VUSI in various disciplines and specialties: Urology, Health Management, , Leadership and managing differences, Quantitative methods in health management, etc.

His activity is also manifested in the publication of two textbooks for students - 'Leadership and management of differences' and 'Quantitative methods in health management'.

The indicated activities add up to a total of 635 points according to the fulfilled indicators, which fully cover the requirements of the Higher School of Security and Economics for holding the academic position of professor, as well as those of ZRASRB.

The analysis of the attached habilitation materials and my personal observations show that the candidate Assoc. Dr. Majid Kadim is an active initiator and organizer of a number of events related to further increasing the knowledge of students and the qualification of young doctors.

Conclusion: I have known my colleague Assoc. Dr. Majid Kadim since his student years. I highly appreciate his professionalism as a urologist and teacher. To this I add my in-depth acquaintance with the presented habilitation materials. After analyzing their significance and the contained scientific and scientific-applied contributions for the enrichment and development of Bulgarian science, I give my categorical assessment in support of the procedure. Proof of this is the fulfillment of the scientometric requirements according to the table on the ZRASRB and the regulations for its application.

The mentioned activities and my personal conviction give me reason to place a high and positive assessment on the activities of Assoc. Dr. Majid Kadim and his participation in the competition for the academic position of "professor" in the scientific specialty "Health Management" in the field of higher education 3. Social, economic and legal sciences in a professional direction 3.7 Administration and management for the needs of the Higher School of Security and Economics - Plovdiv. announced in SG No. 99/ 13.12.2022

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