

OPINION

on a competition for the academic position "Professor" in the scientific specialty in the scientific specialty "Health Management" in the field of higher education: 3. Social, economic and legal sciences in the professional field 3.7 Administration and management, for the needs of the Higher School of Security and Economics - Plovdiv.

Candidate: Assoc. Dr. Maji Naji Kadim, MD

Drafting statement: Prof. Dr. Maria Ljubenova Malinova, Director of Health and Human Services of MU-Plovdiv

In the announced competition for the academic position "Professor" under scientific specialty "Health Management" in the field of higher education 3. Social, economic and legal sciences in professional direction 3.7 Administration and management for the needs Higher School of Security and Economics - Plovdiv promulgated in the State Gazette issue No. 99/ 13.12.2022 one candidate participated – Assoc. Dr. Maji Naji Kadim, PhD,

The documents of Prof. Kadim, submitted for participation in the competition, show that the procedure for its disclosure and announcement has been followed and they are in accordance with the requirements of the Law on the Development of the Academic Staff in the Republic of Bulgaria and the Regulations for its implementation at VUSI - Plovdiv.

1. General data on the candidate's career and thematic development

Assoc. Dr. Majid Naji Kadim, dm was born on 27.07.1960. He obtained a master's degree in the specialty "Urology" at the Faculty of Medicine of the Higher Medical Institute - Plovdiv in 1995. In 1996, he was appointed as a specialist urologist at the Urology Clinic of the University Hospital, where in the period 2012-2015 he developed a dissertation for acquisition of the educational and scientific degree "Doctor", which she defended in 2015.

In 2018, after winning a competition, he held the academic position of Associate Professor at the Academy of Medical Sciences in Plovdiv.

From 2020 and currently heads the Urology Clinic of St.Georgi UMBAL, Plovdiv.

He has completed numerous courses and specializations abroad and abroad, among which; Men's Health Course. Course in laparoscopic surgery-urology in the clinic of urology in the University Hospital of Halle Germany under the guidance of Prof. Dr. Fornare. Course in urogynecological surgery - Medical Academy Sofia. Course on working with ionizing rays. Course-carcinomas of the testis and bladder at the European School of Urology. Conventional and invasive ultrasound course.

His main research interests are related to urology and health management.

2. Scientific-metric indicators

A pleasant impression is made by the very good scientific production and active research work of Prof. Kadim during his career development. For the current competition, he submitted a list of 35 publications, 2 textbooks and 2 monographs published after occupying the academic position of associate professor.

All of the publications participating in the contest bring points to the candidate, according to Art. 1a, para. 1 of the Regulations for the Application of ŽRASRB, being distributed in the category of scientific publications in Bulgarian databases.

The publications are grouped according to the guidelines for covering the minimum national requirements for holding the position of "Professor" in the scientific specialty "Health Management" in the field of higher education: 3. Social, economic and legal sciences in a professional direction 3.7 Administration and management,

The indicator from group "A" is fulfilled (50 points).

The 'B' indicator is not required for this position.

Group "B" is presented with a monograph for habilitation work, which gives a numerical value of 100 points, 100 required.

According to the indicators from group "G", Prof. Kadim has included 35 publications, which bring him 120 points, and one monograph - 100 points. The sum of points in group 'D' is 220 which is equal to the required 220 points.

According to group "D" indicators, the candidate declared 165 points, against the required 60. The high citation rate of the scientific works is proof of the importance of his scientific research, as well as the relevance of the field in which he works.

According to group "E" indicators, the candidate has declared the required 100 points.

From the attached report it is clear that Prof. Kadim not only "meets", but in some indicators exceeds the minimum national requirements for occupying the academic position "Professor" in the relevant professional field. The applicant's presented scientific metrics testify to his exceptional activity in carrying out scientific research and publishing its results, which confirms him as a recognizable scientist at a very good European level.

3. Main directions in the candidate's research work and most important scientific contributions

The scientific interests and contributions in the twenty-year professional career of Associate Professor Kadim are consistent and in-depth and are in the following areas: health management, workplace psychology, research into the causes of conflicts in medical teams, etc.

Complying with the requirements of the legislation, the candidate has submitted a detailed habilitation certificate for the contributions in his scientific publications, according to indicator B.

The main scientific contributions of a fundamental nature in the habilitation reference are the following:

A). Describing new-to-science health management solutions:

B). Accumulation of new systematic data on socially significant patients;

It makes an excellent impression that the colleague uses appropriate methods in his studies that allow him to obtain reliable results. They are original, and most represent new data for science. The analytical part in the publications submitted for review is thorough and comprehensive. The directions in which Prof. Kadim works are extremely important, current and promising. Proof of the importance of the research conducted with his participation are the publications in renowned publications and the many positive citations.

4. Question

What are the candidate's future research plans when taking up the new academic position?

5. Conclusion

On the basis of the materials submitted for the competition by Associate Professor Majid Kadim, I am convinced that he fully meets, and in some indicators exceeds the national criteria for occupying the academic position "Professor", defined by the Law on the Development of the Academic Staff in the Republic of Bulgaria and the Regulations for its application, as well as with the Regulations on the terms and conditions for acquiring scientific degrees and for occupying academic positions at VUSI.

Prof. Kadim is a doctor with a clearly defined scientific profile, a recognizable scientist at the European level, fully dedicated to his work and with proven scientific and scientific-applied contributions. He is an excellent urologist at the national level, one of the few in Bulgaria, with enviable theoretical and applied skills, an incredible orator, a fascinating researcher with his ideas and incredible work ability, an extremely loyal colleague and a desirable partner for numerous national and international research and scientific projects. The direction in which he works is the basis of all branches of health management, with great scientific and applied interest. On the basis of the above, I strongly recommend to the members of the Scientific Jury to support the election of Assoc. Dr. Madji Naji Kadim, MD for the academic position of "Professor" in the scientific specialty of the scientific specialty "Health Management" in the field of higher education: 3. Social, economic and legal sciences in professional direction 3.7 Administration and management, for the needs of the Higher School of Security and Economics - Plovdiv.

28.02.2023

Plovdiv

Prepared opinion:

(Prof. Dr. M. Malinova)